



## Frontier School Division

# Employee Pension Committee

January, 2012

---

### Committee Members

**Marg Imrie**

Chairperson  
Board of Trustees Representative  
Area 3, Falcon Beach  
Email: Marg.Imrie@frontiersd.mb.ca

**Donna Calvert**

Board of Trustees Representative  
Area 4, Sherridon  
Email: Donna.Calvert@frontiersd.mb.ca

**Marion Pearson**

Board of Trustees Representative  
Area 4, Cranberry Portage  
Email: Marion.Pearson@frontiersd.mb.ca

**Elizabeth Sanderson**

Support Staff Liaison Committee  
Chairperson Representative  
Skownan School  
Ph: (204) 628-3315  
Fax: (204) 628-3568  
Waterhen School  
Ph: (204) 628-3443  
Fax: (204) 628-3571  
Email: Elizabeth.Sanderson@frontiersd.mb.ca

**Marc Jackson**

USW Representative  
Joseph H. Kerr School  
Ph: (204) 358-2281  
Fax: (204) 358-2116  
Email: Marc.Jackson@frontiersd.mb.ca

**Keven Van Camp**

Retiree Representative  
Phone: (204) 864-2069  
Email: windance@pmcnet.ca

**Gerald Cattani**

Secretary-Treasurer  
Division Office  
Email: Gerald.Cattani@frontiersd.mb.ca

**Janina Goldenstein**

Human Resources Coordinator  
Division Office  
Email: Janina.Goldenstein@frontiersd.mb.ca

---

The following are the highlights of the Employee Pension Committee's (EPC) January 27, 2012 meeting. This newsletter is sent to all support staff employees and retirees to provide information with regards to their pension plan.

---

### Meeting Highlights

#### Fourth Quarter 2011 Portfolio Reports

- ◆ R. Tilden and C. Van Norman of Jarislowsky Fraser Limited provided an update on Canadian Equity Investments.
- ◆ C. Sinclair and D. Mason of McLean Budden reported on U.S. Funds.
- ◆ E. Petroulakis of Great West Life Investment Management Ltd. provided an update on Fixed Income and Equity Funds.

There were some improvements in the fourth quarter but the funds still performed under the benchmark.

#### Investment Performance Update

Mr. Louis Ellement of Ellement & Ellement Consulting provided an overview of the Investment Performance for the fourth quarter ending December 31, 2011.

#### Recommendations to the Board of Trustees

The EPC reviewed a number of items. The following recommendations will be forwarded to the Frontier School Board of Trustees at their next meeting:

- ◆ **Interest Rate on Required Contributions for 2011**

The recommended interest rate to update Members' Regular Contributions for 2011 is 1.71%. This same interest rate would be used to update other benefit payments, as required by the Pension Benefits Act.

- ◆ **Cost of Living Adjustment (COLA)**

The 1.0% COLA scheduled to be effective July 1, 2012 should not be granted, as the funding tests required by Section 8 of the Plan Text has not been satisfied.

### Pension Plan Booklet

The Pension Plan Booklet has been updated to reflect changes in Legislation and can be found on the Division’s website under Human Resources/ Documents and Forms/Support Staff/Support Staff - Pension Plan Booklet.

A hard copy will also be sent to all schools and Area offices.



Next Meeting

**April 27, 2012**

Division Office,  
Winnipeg

### Retirement Planning Reminder

The Division will be scheduling information sessions for those employees who maybe within two (2) years of Retirement. These sessions will be held between February and May 2012.

If interested, the form can be found on the Division’s website under Human Resources/Documents and Forms/Support Staff/Support Staff - Pre-Retirement Information Session Registration Form.



For pension information  
contact Lisa Knight  
Pension and Benefits Clerk  
Phone: (204) 258-2724  
Fax: (204) 258-2068



**PRE-RETIREMENT INFORMATION SESSION**  
**Registration Form**

Frontier School Division is interested in scheduling individual information sessions for Support Staff which may be within two (2) years of retirement.

Please complete the following form if you would be interested in participating in an information session and return to the Human Resources Department, Winnipeg Office, via fax at (204) 258-2068.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Initial \_\_\_\_\_

School/Location \_\_\_\_\_ Position \_\_\_\_\_

Spouse's Name \_\_\_\_\_ Spouse's Date of Birth \_\_\_\_\_

Expected Retirement Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

This personal information is being collected under the authority of the Public Schools Act for administration purposes, and the contact is the Human Resources Department. Frontier School Division will be using this information for conducting Pre-Retirement Information Sessions.

This information is protected by the Protection of Privacy provisions of The Freedom of Information and Protection Act. If you have any questions about the collection of this data please contact Human Resources at (204) 258-2733.

*October 2011*

### Reminder - Retirees

Please notify Great West Life at 1-800-665-5758 of any change in contact information to ensure you receive all relevant information/updates from the Division.