



Frontier School Division

Employee Benefits Committee

June, 2010

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The following are the highlights of Employee Benefits Committee's (EBC) meeting held on June 4, 2010. The newsletter is sent to all employees and retirees following each meeting of the EBC. The newsletter is also available on the Division's website.

If you have any questions regarding your benefits, please contact Deb McDonald, Chairperson, Employee Benefits Committee or Lena McAlinden, Director, Human Resources.

June 4, 2010 Meeting Highlights

Employee Purchase Plan

Mr. Saunders, Purchasing Coordinator provided an overview of the new Employee Purchase Plan. Employees will now deal directly with Dell to purchase computers. Computers will no longer be purchased through payroll deduction. Information was forwarded to schools and area offices. Mr. Saunders will forward information to retirees and will include the information on the Division's website, with a link to Dell's website.

Registered Retired Savings Plan (RRSP)

Frontier School Division continues to have the following RRSPs available for employees:

♦ Great West Life

To join the Frontier School Division Group RRSP, eligible employees are required to complete an application for membership plan. Information will be sent to schools in September, 2010.

♦ Canada Savings Bond

Canada Savings Bonds may be purchased through payroll deduction. Application forms will be sent to schools in September, 2010. The deadline for applications is October 29, 2010.

The committee also received information on Tax Free Savings Accounts. Further information is required and will be discussed at the next meeting.

June 4, 2010 Meeting Highlights... continued

Review of Benefits

Mr. Doleman and Ms. Carriere of Mercer provided an update on the following plans:

i. Extended Health Plan

- January 1, 2010 rates – 3% increase for teachers and no change for other employee groups.
- No changes to plan.

ii. Group Life Insurance (MPSEGLIP)

- Reinstatement of prior coverage for those over 65, coverage for active employees no longer terminates at age 65.
- Premium rates not changing this year.
- September 1, 2010 dependent child definition changes to match Health plan from under 18 to under 21 if not in school.
- September 1, 2010 eligibility changes for term employees from first day of employment if hired for 120 calendar days, to first day of employment if hired for 60 working days, to match Health/Dental.

iii. Dental Plan

- September 1, 2010 dependent child definition changes to match Health plan from under 19 to under 21 if not in school. Does not include orthodontic.
- Premium rates not changing this year.
- Favourable claims experience.

iv. Long Term Disability Plan (MSBA Plan)

On May 1 the premium rates increased by 3.5% for the administration group. No change for Norway House.

v. Short Term Disability (Teachers)

Premium rate reduction to .17% of pay, effective September 1, 2010.

Home Insurance

The Board of Trustees at their June 22-23, 2009 meeting directed the committee to research other home insurance program providers. The committee has begun this process and have reviewed information. Further information is required and will be discussed at the next meeting.

Meeting Dates

Meetings will be held twice per year. The meeting dates for 2010/2011 are September 30, 2010 and April 28, 2011 from 1:00 p.m. to 4:30 p.m.



For information
contact

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2010/11
Meeting Dates

**September 30, 2010,
and April 28, 2011.**

Division Office,
Winnipeg