



## Frontier School Division

# Employee Benefits Committee

June, 2009

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The following are the highlights of Employee Benefits Committee's (EBC) meeting held on June 5, 2009. The newsletter is sent to all employees and retirees following each meeting of the EBC. The newsletter is also available on the Division's website.

If you have any questions regarding your benefits, please contact Deb McDonald, Chairperson, Employee Benefits Committee or Lena McAlinden, Director, Human Resources.

### June 5, 2009 Meeting Highlights

#### The Manitoba Public School Employees Group Life Insurance Plan (MPSEGLIP)

Mercer representatives presented plan updates with regards to Family Life Insurance, effective June 30, 2009. Information was sent to schools in early June. Plan updates are as follows:

➤ Family Life Insurance will increase:

	From	To
Spouse	\$10,000	\$20,000
Child	\$3,000	\$10,000
Monthly rate:		
12 months	\$3.00	\$5.00
10 months	\$3.60	\$6.00

The Family Life rates change on July 1, 2009.

- The Waiver of Premium process for those who become disabled will be streamlined to match the MTS Disability Benefits Plan or MAST Long Term Disability Plan adjudication.
- Insurance will terminate at the end of the month in which an employee reaches age 65. Employees who are already 65 and working will have their coverage continue until retirement or termination of employment.

The committee will be discussing their concern regarding the termination of insurance at age 65 with the Board of Trustees at their next meeting.

## June 5, 2009 Meeting Highlights... continued



For information  
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### Extended Health Plan (Blue Cross)

Mr. Doug Doleman and Ms. Heather Carriere of Mercer provided an update on the rate increases and plan improvements as of January 1, 2009. The rates for teachers increased by 5.7%, and for non-teachers by 8.5%. The new rates are as follows:

	Teachers	Non-Teachers	Retired Non-Teacher 6532
Ambulance only	No changes	No changes	No changes
Extended Health (includes ambulance)	\$47.85 Single \$95.70 Family	\$47.15 Single \$94.30 Family	\$70.25 Single \$140.50 Family
Actives Age 65 +	\$53.90 Single	\$53.20 Single	
Extended Health (includes ambulance)	\$107.80 Family	\$106.40 Family	

### Registered Retired Savings Plan (RRSP)

Frontier School Division continues to have the following RRSP available for employees:

#### ♦ Great West Life

To join the Frontier School Division Group RRSP, eligible employees are required to complete an application for membership plan. Information will be sent to schools in September, 2009.

#### ♦ Canada Savings Bond

Canada Savings Bonds may be purchased through payroll deduction. Application forms and the interest rate will be sent to schools in September, 2009. The deadline for applications is October 31, 2009.

### Manitoba Association of School Trustees (MAST) Long Term Disability (LTD) Plan Update

The committee discussed the election results of the Long-Term Disability Plan for non-union support staff which was held in the fall of 2008. The Division did not meet the requirement of a 75% "yes" vote. Area 5 Support Staff members held a further vote in February, 2009 and have now joined the LTD Plan.

### Home Insurance

The committee discussed information sent to employees from The Cooperators regarding premium rates based on credit scores. The committee will be addressing their concern with regards to the revised procedures with the Board of Trustees at their next meeting.



Next Meeting

**Friday,  
June 4, 2010**

Division Office,  
Winnipeg