



Support Staff Liaison Committee (SSLC) News

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This newsletter outlines topics discussed at the SSLC meeting on December 12, 2011.

Job Classification and Compensation Review Committee

Chief Superintendent Derksen provided information on the completion of this project. He explained the findings of the Deloitte review on the Division's compensation levels as well as the work of the committee and the committee's mandate. Derksen also noted that Educational Assistant positions will continue to be grandfathered if the employee is on a re-call list and hired back to the same position.

As per Board of Trustees Chairperson Linda Ballantyne's memo to all support staff dated November 30, 2011, the Board continues to emphasize no existing staff will experience a loss of salary as a result of changes being made to some of the employee groups.

Ongoing Topics

The committee will be revising previously forwarded recommendations to the Board of Trustees on the following:

- Cost of Living Allowance (COLA),
- Employee costs re Blue Cross and dental benefits for non-union support staff,
- Family Sick Leave, as per Policy E.3.M-R, Sick Leave-Support Staff,
- Vacation payout for 10-month non-union support staff.

Long-Term Disability Benefits

The committee will re-address the Division long-term disability benefits plan/program with non-union support staff that are currently not enrolled in the plan.

The next meeting of the SSLC is a video-conference scheduled for Wednesday, April 11, 2012, 9:00 a.m.

The committee wishes everyone a safe, happy and healthy holiday season!