



WORKERS' COMPENSATION

An employee who suffers a workplace injury is eligible for workers' compensation through *The Workers' Compensation Act*. Workers' Compensation benefits are designed to replace an employee's wages and are governed by the *Act* and its regulations.

In addition to Workers' Compensation, Frontier School Division provides additional benefits to employees who suffer a workplace injury. These benefits are outlined in the attached regulation.

Adopted September 1, 2009		
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Frontier School Division shall provide the following benefits to an employee who suffers a workplace injury.

1. Salary Maintenance

- a. Where an employee is unable to work and is in receipt of Workers' Compensation allowance as a result of an injury incurred in the course of the employee's duties, the employee may elect to be paid an additional amount which, when combined with the compensation allowance, shall ensure the maintenance of his/her gross salary.
- b. Such additional amount shall be chargeable to the employee's sick leave credits accrued at the time the employee commenced receipt of Workers' Compensation allowances, and such additional payments shall be payable until the employee's accrued sick leave credits have been exhausted.

2. Vacation Leave

- a. Where an employee is absent due to injuries or disabilities for which compensation is paid under *The Workers' Compensation Act*, vacation leave shall accumulate as if the employee were not absent, but the extent of such accumulation shall not continue beyond twelve (12) consecutive calendar months from the date the injury or disability.

Adopted September 1, 2009		
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